GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:2158
ANSWERED ON:29.07.2002
REPRESENTATION FROM TRADE UNIONS
SUNIL KHAN

Will the Minister of LABOUR be pleased to state:

(a) whether the Government have received any representation from Trade Unions to withdraw ceiling limit on payment of Bonus and its admissibility ceiling;

(b) if so, the details thereof and action taken thereon; and

(c) the time since when the last revision was made?

Answer

MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI ASHOK PRADHAN)

(a) & (b): The Trade Unions have been demanding for amendment of the Payment of Bonus Act, 1965 for raising/abolition of eligibility limit and calculation ceiling. The issue is under examination in the light of its wide ranging financial repercussions as the benefits of enhanced bonus will have to be extended to the employees of PSUs (both Central and State), Central and State Government employees and to the employees of autonomous organizatins apart from private sector resulting in huge financial burden to the Government Exchanquer.

(c): The eligibility limit and calculation ceiling for payment of bonus were last raised from Rs.2500/- to Rs.3500/- and from Rs.1600/- to Rs.2500/- respectively by an amendment to the Act in the year 1995 and were made effective from 1.4.1993.